

Mobilisation

Reference Number: P11

The Authorised Professional Practice (APP) has been approved by the College of Policing as the official and most up-to-date source of professional practice on policing. South Yorkshire Police have adopted APP as their Statement of Agreed Policy. This is the agreed policy on **Mobilisation** and you may wish to refer to the APP section now.

Exceptions

South Yorkshire Police do not deviate from APP in this subject.

Additions

In addition to APP, South Yorkshire Police's statement of agreed policy on Mobilisation includes;

This policy affects all Police Officers and Staff involved with the planning and policing of operations, public events, football and policing arrangements in connection with Royal or VIP visits where there is a requirement for the mobilisation of resources within the force, regionally or nationally.

The aim of this policy is to provide a structured approach to mobilisation and operational planning. To facilitate an effective, professional and structured response to any incident, regardless of the cause, including operating within a CBRN or Hazardous Environment. This will allow for a controlled, consistent and safe response to relevant situations working with partners who work to the same roles and responsibilities.

Associated Procedural Instructions

There are currently no procedures associated with this policy

Other relevant SYP policy documents you may wish to consider are:

P7 - Information Management

Equality Act 2010

The Act creates a statutory requirement for all Functions and Policies (Including Procedural Instructions) to be analysed for their effect on equality, diversity and human rights, with due regard to the **General Equality Duty**.

In principle, this document has been assessed for discrimination, which cannot be justified, among other diverse groups.

The **Code of Ethics** published in 2014 by the College of Policing requires us all to do the right thing in the right way. It also recognises that the use of discretion in Policing is necessary but in using discretion, states that you should, "*take into account any relevant policing codes, guidance, policies and procedures.*"

Human Rights/Discretion

The purpose of providing policy is to give an indication to staff of the expected course of action. However it is not possible to cater for every possible combination of factors that would justify a departure from stated policy. The Human Rights Act 1998 requires the proper use of discretion at all times and nothing within this policy and associated procedural instructions prohibits the proper use of discretion in appropriate circumstances.

Where action is taken that has the potential to interfere with an individual's Human Rights, the reasons behind the making of the decision to act in that way should be recorded on the appropriate forms, or where this is not practicable, in pocket books or policy logs.

Rights of redress for members of the public:

Anyone who feels that a member of staff has behaved incorrectly or unfairly, or who is dissatisfied with organisational matters, service delivery or other operational policing issues, has the right to **make a complaint**.

Initial action should be taken in one of the following ways:

- Complain in writing or in person to the Senior Officer at the appropriate police station or to the Chief Constable of the force concerned.
- Visit a local Citizens' Advice Bureau
- Contact a Solicitor

Rights of redress for South Yorkshire Police personnel:

South Yorkshire Police personnel who feel they have grounds for concern in relation to the implementation of policies may, as appropriate:

- Pursue concerns through their line manager.
- Contact a First Contact Advisor.
- Pursue a grievance formally through the South Yorkshire Police Grievance Resolution Procedure.
- Seek advice from their staff association or trades union.

Use procedural instruction **Pi23.11 - Management of Complaints**, in the section entitled Handling Complaints relating to Direction and Control.

Start Date: 31/05/2018

This statement of agreed policy is new.

Review:

This statement of agreed policy is managed by Superintendent, Operational Support Unit.

This policy and its Equality Analysis were last reviewed on: 03/08/2020

The date for the next review of this policy and Equality Analysis is: 03/08/2022