

Date	Officer (Rank/Role)	Allegation Type	Allegation Details	Outcome	Source
Jan-11	PC	Honesty & Integrity	The officer knowingly took a number of days leave to which they were not entitled.	Dismissed without Notice	Internal Conduct
Jan-11	Sgt	Honesty & Integrity	The officer granted a colleague leave without deducting it from her entitlement, for personal reasons.	Resigned after disciplinary charges but prior disciplinary proceedings	Internal Conduct
2011	Police Staff	Work & Responsibilities, Orders & Instructions	Used a police vehicle for personal use, did not attend work during duty time	Final Written Warning	Internal Conduct
2011	Police Staff	Honesty & Integrity, Discreditable Conduct	Honesty and integrity in an external matter	Dismissal	Internal Conduct
Mar-12	PC	Use of Force	Whilst on duty, but without lawful authority, the officer deliberately pushed a cyclist to the ground causing injury.	Dismissed without Notice	Public Complaint
May-12	Insp	Honesty & Integrity	Arrested for shoplifting whilst off duty.	Dismissed without Notice	Internal Conduct
2012	Police Staff	Discreditable Conduct	Failed drugs test	Final Written Warning	Internal Conduct
2012	Police Staff	Discreditable Conduct	Assaulted a colleague	Final Written Warning	Internal Conduct
2012	Police Staff	Discreditable Conduct, Confidentiality	Inappropriate associations	Dismissal	Internal Conduct
2012	Police Staff	Honesty and Integrity, Discreditable Conduct	Honesty and integrity during vetting process	Dismissal	Internal Conduct
2012	Police Staff	Confidentiality, Work and Responsibilities	Honesty and integrity and discreditable conduct in relation to an external business interest	Dismissal	Internal Conduct
Mar-13	PC	Discreditable Conduct	The officer was accused of harassing his ex-partner and accessing her personal data for non-policing reasons. He also attended his home address on a number of occasions for personal reasons whilst on duty and in contravention of a direct order.	Resigned after disciplinary charges but prior to disciplinary proceedings.	Internal Conduct
Apr-13	PC	Discreditable Conduct	The officer attended the home address of a vulnerable woman whilst he was on duty, and had sex with her.	Resigned after criminal charges but prior to criminal proceedings	Public Complaint

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May-13	PC	Discreditable Conduct	The officer continued with an unauthorised photography business and attempted to recruit models whilst on duty. He also engaged in inappropriate sexual behaviour towards his colleagues.	Dismissed without Notice	Internal Conduct
May-13	PC	Corrupt Practice	The officer was accused of abusing his position as a police officer to commit offences of fraud against a vulnerable and elderly victim. Furthermore, he stole a sum of cash, which was the recovered proceeds of a burglary.	Resigned before criminal proceedings. Subsequently imprisoned.	Public Complaint
Nov-13	PC	Discreditable Conduct	The officer admitted being concerned in the offer to supply controlled drugs to another.	Resigned prior to facing charges at court	Internal Conduct
2013	Police Staff	Discreditable Conduct	Attended in an unfit state for work and displayed unacceptable behaviour	Final Written Warning	Internal Conduct
2013	Police Staff	Discreditable Conduct, Authority, Respect & Courtesy	Abused the use of police systems by excessive usage during work time and inappropriate language	Final Written Warning	Internal Conduct
2013	Police Staff	Honesty & integrity	Discreditable conduct found in falsifying allegation of assault against a colleague	Final Written Warning	Internal Conduct
2013	Police Staff	Discreditable Conduct, Confidentiality	Inappropriate associations	Dismissal	Internal Conduct
2013	Police Staff	Discreditable Conduct, Authority, Respect & Courtesy	Inappropriate behaviour towards a colleague	Dismissal	Internal Conduct
2013	Police Staff	Work & Responsibilities	Neglect of duties and disposal of work	Dismissal	Internal Conduct
Jan-14	PC	Discreditable Conduct	The officer was accused of subjecting his ex-partner to harassment.	Retired after disciplinary charges but prior to disciplinary proceedings	Internal Conduct
Mar-14	PC	Discreditable Conduct	The officer admitted driving whilst over the prescribed limit.	Dismissed without Notice	Internal Conduct

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Jun-14	PC	Honesty & Integrity	The officer was accused of failing to handle seized property correctly, not investigating a connected crime and making inaccurate records in relation to the case.	Resigned after disciplinary charges but prior to disciplinary proceedings	Internal Conduct
Jul-14	SPC	Honesty & Integrity	Whilst driving a police vehicle the officer failed to stop and report a road traffic collision he was involved in, which caused damage to a vehicle belonging to a member of the public.	Dismissed without Notice	Internal Conduct
Oct-14	Insp	Honesty & Integrity	The officer knowingly took a number of days leave to which they were not entitled.	Dismissed without Notice (subject of an appeal as per the Police Appeals Tribunal Rules -the appeal was dismissed)	Internal Conduct
Nov-14	PC	Discreditable Conduct	The officer was accused of forming an inappropriate relationship with a vulnerable female.	Dismissed without Notice (subject of an appeal as per the Police Appeals Tribunal rules- the appeal was dismissed)	Internal Conduct
2014	Police Staff	Confidentiality	Use of police systems for non-policing purposes	First Written Warning	Internal Conduct
2014	Police Staff	Authority Respect and Courtesy	Complaint of handling of an emergency telephone call	Final Written Warning	Public Complaint
2014	Police Staff	Discreditable Conduct	In possession of equipment consistent with the production of cannabis	Dismissed from the Organisation	Internal Conduct
2014	Police Staff	Duties and Responsibilities	Inappropriate use of Social Media	Verbal Warning	Internal Conduct
2014	Police Staff	Authority Respect and Courtesy	Inappropriate conduct in a public arena	First Written Warning	Internal Conduct
Jan-15	PC	Honesty & Integrity, Discreditable Conduct	The officer was accused of forming inappropriate relationships both on and off duty, with two vulnerable females. In relation to the misconduct case the officer was also accused of lying in a statement and causing a witness to lie	Dismissed without Notice	Internal Conduct

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Feb-15	PC	Discreditable Conduct	Whilst off-duty and in drink, the officer attended the home of his ex-partner and caused damage	Dismissed without Notice	Internal Conduct
Mar-15	PC	Discreditable Conduct	Whilst on duty the officer used force resources to produce a DVD showing a couple engaged in sexual acts and then supplied a copy to the couple at their request.	Dismissed without Notice	Internal Conduct
Mar-15	PS	Discreditable Conduct	Whilst off duty the police officer removed a wind-chime from his neighbours property and threw it on a garden fire, destroying it. He was found guilty of Criminal Damage at Court and received a Conditional Discharge	Dismissed without Notice	Public Complaint
Mar-15	PC	Honesty & Integrity, Authority Respect and Courtesy, Use of Force, Discreditable Conduct, Challenging and Reporting Improper Conduct	The officer was accused of failing to intervene and prevent an officer using excessive force on a member of the public and failing to report improper behaviour	Dismissed without Notice	Public Complaint
Mar-15	PC	Honesty & Integrity, Authority Respect and Courtesy, Use of Force, Discreditable Conduct	The officer is alleged to have assaulted a member of the public in his home address, and taken his SIM card from his mobile phone.	Resigned after disciplinary charges but prior to disciplinary proceedings	Public Complaint
Apr-15	SPC	Discreditable Conduct	Whilst off duty and in drink the officer was accused of becoming involved in a dispute with a Taxi driver over a fare. It is alleged that the officer made threats to damage the vehicle	Resigned after disciplinary charges but prior to disciplinary proceedings	Internal Conduct

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Jul-15	PC	Discreditable Conduct, Orders and Instructions, Honesty & Integrity	In February 2015, the officer assaulted his partner. After leaving his partners address he returned and tried to gain entry, the officer banged so loudly that it woke neighbours who called the police. On a number of occasions, whilst on police bail and suspended from duty, the officer made contact with his partner in contravention of the bail and suspension conditions. The officer lied when interviewed by the officers from the professional Standards Dept.	Dismissed without Notice	Internal Conduct
Jul-15	PC	Discreditable Conduct	During a training course, an officer made sexually explicit comments and gestures towards a young female colleague and made sexual and inappropriate comments to colleagues within the police canteen.	Final Written Warning	Internal Conduct
Oct-15	PC	Discreditable Conduct	In October 2015 an officer pleaded guilty to criminal offences of "Misconduct in a Public Office" and eight criminal offences of "Making an Indecent Image of a Child" contrary to the Protection of children Act 1978 Section 1,1A and 1B	Dismissed without Notice	Internal Conduct
Oct-15	PC	Discreditable Conduct	In October 2015 an officer was found guilty of two offences contrary to Section 39 of the Criminal Justice Act 1988	Dismissed without Notice	Internal Conduct
2015	Police Staff	Equality and Diversity	Unfair supervisory treatment and insensitive comments	First Written Warning	Internal Conduct
2015	Police Staff	Discreditable Conduct	Posting of inappropriate material on social media	First Written Warning	Internal Conduct
2015	Police Staff	Equality and Diversity	Use of potentially offensive comments	Final Written Warning	Internal Conduct
2015	Police Staff	Authority Respect and Courtesy	Posting of inappropriate material on social media	Fast Track First Written Warning	Internal Conduct
2015	Police Staff	Duties and Responsibilities	Neglect of Duty	First Written Warning	Internal Conduct

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2015	Police Staff	Confidentiality	Use of Police systems for non-policing purposes	Resigned / Caution administered	Internal Conduct
2015	Police Staff	Orders and Instructions	Refused to carry out instructions	Final Written Warning	Internal Conduct
2015	Police Staff	Discreditable Conduct	Undisclosed fixed penalty notice/failure of roadside drugs test	Dismissed from the Organisation	Internal Conduct
2015	Police Staff	Honesty and Integrity	Inappropriate use of racial language in a public place	Resigned from the Organisation	Internal Conduct
2015	Police Staff	Discreditable Conduct	Cannabis Warning	First Written Warning	Internal Conduct
2015	Police Staff	Fitness for Duty	Unfit for duty due to consumption of alcohol	Dismissed from the Organisation	Internal Conduct
2015	Police Staff	Orders and Instructions	Abuse of South Yorkshire Police Business Interest Policy	Verbal Warning	Internal Conduct
2015	Police Staff	Discreditable Conduct	Warrant on home address – equipment consistent with production of cannabis	Dismissed from the Organisation	Internal Conduct
Jan-16 Misconduct Hearing	DC	Duties & Responsibilities, Orders and Instructions	An officer, who was responsible for the investigation into an allegation of common assault failed to submit the file to the Crown Prosecution Service for several months without reasonable excuse. By the time, the officer submitted the file for consideration the offence had become statute barred meaning the offender could no longer be prosecuted.	Final Written Warning	Public Complaint Misconduct
Jan-16 Misconduct Hearing	PC	Duties & Responsibilities	Two Officers were deputed to a report of a violent domestic taking place. Before the matter was concluded and the offender located they took the decision to attend a house viewing on a property one of the officers was interested in purchasing.	Final Written Warning	Public Complaint Gross Misconduct

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Mar-16 Misconduct Hearing	INSP	Discreditable Conduct	Over a period of 2 years, an officer took a substantial amount of unauthorised absence from duty without recording it on the duty management system in order to debit the hours taken to his account	Final Written Warning	Internal Conduct Gross Misconduct
Mar-16 Misconduct Hearing	Police Staff	Equality & Diversity	A member of staff used inappropriate racist language to a member of the public	Final Written Warning	Public Complaint Gross Misconduct
Mar-16 Misconduct Hearing	Police Staff	Orders & Instructions	Whilst on duty and without reasonable excuse, the member of staff refused to complete a video identification procedure, and misled the Inspector in relation to his caseload on that day.	Final Written Warning	Internal Conduct Gross Misconduct
Apr-16 Misconduct Hearing	PC	Use of Force, Duties & Responsibilities	An allegation was made that an officer had used excessive force on a member of the public and then failed to carry out proper enquiries to trace this person, which would have enabled a proper investigation.	The matter was presided over by a Legally Qualified Chair. Both of the allegations were found not proven .	Public Complaint Gross Misconduct
Apr-16 Misconduct Hearing	SPC	Honesty and Integrity, Orders and Instructions	A special constable attended an incident in a police vehicle and collided with a parking post. The officer failed to notify the owner regarding the damage to their property and also failed to report both the collision and the damage to the police vehicle to a supervisory officer	Dismissal	Public Complaint Gross Misconduct
Apr-16 Misconduct Meeting	PC	Confidentiality, Improper Disclosure of Information	A police constable accessed crime reports held on CMS in relation to two addresses and accessed PNC in relation to two vehicles for a non policing purpose. The officer then inadvertently disclosed this information to a third party.	Final Written Warning	Public Complaint Misconduct

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Apr-16 Misconduct Hearing	Police Staff	Discreditable Conduct	A member of staff sent a number of abusive text messages to his partner followed by a voicemail detailing his intent to cause her serious physical harm. The alleged breach was put to him and admitted.	Dismissed without Notice	Internal Conduct Gross Misconduct
May-16 Misconduct Hearing	PC	Honesty & Integrity	In September 2015, an officer was at Wombwell Police Station, where he was seen to put fuel from the Police fuel pump into his own personal car. The panel found that the officer did have dishonest intent.	Dismissed without Notice- appeal has been lodged	Internal Conduct Gross Misconduct
Jun-16 Misconduct Hearing	PC	Honesty & Integrity, Use of Force, Challenging and Reporting Improper Conduct	An allegation was made that an officer had punched a member of the public whilst conveying him back to the police station and then had failed to give a truthful account of events. It was also alleged that the second officer failed to challenge his colleague at the time of the alleged incident and failed to report/challenge the matter when at the police station	The matter was presided over by a Legally Qualified Chair. All of the allegations were found not proven .	Public Complaint Gross Misconduct
Jul-16 Misconduct Hearing	PC	Use of Force, Authority, Respect and Courtesy	An allegation was made that an officer had struck a fifteen-year-old boy three times in the face whilst conveying him back to the police station, and whilst doing so shouted obscenities in his face. It is also alleged that the officer used excessive force to take the boy to the floor in the airlock area of the custody suite.	The matter was presided over by a Legally Qualified Independent Chair. The allegations regarding Use of Force were not proven . The allegation regarding Authority, Respect and Courtesy was upheld	Public Complaint Gross Misconduct

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Jul-16 Misconduct Meeting	PC	Duties and Responsibilities	An allegation was made that an officer inappropriately seized a mobile phone from a complainant who was filming the actions of the police. The officer had no power or authority to do so. The Chair found the allegation upheld, but no formal disciplinary action was taken against the officer, as the regulations promote learning and development. He was "action planned" to research the relevant seizure power and then cascade his research to staff as part of a training requirement.	No Further Action	Public Complaint Misconduct
Sep-16 Misconduct Hearing	DC	Honesty & Integrity, Authority Respect & Courtesy, Use of Force	An officer attended at a burglary suspect's home address, regarding a burglary, which had occurred overnight. Once at the premises, the officer forced entry and the suspect was arrested for burglary. The officer then hit the suspect with his shoe on his shoulders, back of neck, face and side. The use of force was unlawful, unreasonable and unnecessary. The officer then prepared a statement which was untrue, as he had failed to mention that entry to the address was forced; the statement stated that the suspect had told him that the injuries he had suffered were as a result of him falling in the park (in order to 'cover up' the injuries that had been caused) and the statement stated that the suspect had directed the officer to the car stolen from the burglary, when in fact the car was located by other officers.	Dismissal without Notice- Appeal lodged-Appeal dismissed	Public Complaint Gross Misconduct

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Sep-16 Misconduct Hearing	PC	Honesty & Integrity, Authority Respect & Courtesy, Use of Force, Challenging & Reporting Improper Conduct	<p>An officer attended at a burglary suspect's home address, regarding a burglary, which had occurred overnight. Once at the premises, another officer forced entry and the suspect was arrested for burglary. The officer then applied handcuffs to the suspect as the detained him whilst another officer hit the suspect with his shoe on his shoulders, back of neck, face and side. The officer had no lawful reason for restraining the suspect, whilst another officer was hitting him. The officer then prepared a statement which was untrue, as he had failed to mention that entry to the address was forced; the statement stated that the suspect had told him that the injuries he had suffered were as a result of him falling in the park (in order to 'cover up' the injuries that had been caused) and the statement stated that the suspect had directed the officer to the car stolen from the burglary, when in fact the car was located by other officers. The officer also prematurely arranged for the destruction of CCTV evidence and failed to arrange for the clothing, which was not evidence in the case to be returned to the suspect, when there was no reason to retain the clothing after the conclusion of the criminal case. (These allegations were deemed misconduct only).</p>	Dismissal without Notice- Appeal lodged-Appeal dismissed	Public Complaint Gross Misconduct

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Sep-16 Misconduct Hearing	PC	Honesty & Integrity	An officer attended at a burglary suspect's home address, regarding a burglary, which had occurred overnight. Once at the premises, another officer forced entry and the suspect was arrested for burglary. The officer then prepared a statement, which was untrue and inaccurate, as he had failed to mention that entry to the address was forced.	Dismissal without Notice- Appeal lodged-Appeal dismissed	Public Complaint Gross Misconduct
Oct-16 Misconduct Meeting	PC	Authority Respect & Courtesy	An allegation was made that an officer had shouted obscenities in a fifteen year old boy's face whilst conveying him back to the police station and that the officer who was driving the police vehicle heard the obscenities and failed to intervene or challenge his colleague. Once at the police station the officer then failed to report, challenge or take action against the conduct of his colleague.	The matter was presided over by a Chief Superintendent and the allegations were found not proven.	Public Complaint Misconduct
Oct-16 Misconduct Meeting	Police Staff	Discreditable Conduct	An off duty PCSO was present at an incident that took place outside a school. A group of youths were throwing bottles at parked vehicles. The PCSO was off duty at the time, but approached the youths and became personally involved in the incident. Following a discussion with one of the youths, an altercation occurred. Although there is nothing to suggest that the PCSO identified themselves, as a member of South Yorkshire Police, they had a duty to report the incident to their line manager, but failed to do so. A member of the public recognised them as a member of South Yorkshire Police and subsequently made a complaint.	Written Warning	Public Complaint Misconduct

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Dec-16 Special Case Hearing	PC	Discreditable Conduct	In March 2016, an officer from Rotherham District was requested to attend at the Professional Standards Department, to provide a sample of urine as part of a random drug test. This officer's sample tested positively for a Class A drug, namely cocaine	Dismissal without Notice	Internal Conduct Gross Misconduct
Dec-16 Special Case Hearing	SPC	Discreditable Conduct	In March 2016, an officer from Joint Specialist Operations Unit posted inappropriate and unacceptable comments of a potentially racist nature on Facebook.	Dismissal without Notice	Internal Conduct Gross Misconduct