



South Yorkshire

POLICE



**South Yorkshire
FIRE & RESCUE**

Our Strategic Intention

South Yorkshire Police
Police and Crime Commissioner, South Yorkshire
South Yorkshire Fire & Rescue
Fire and Rescue Authority, South Yorkshire

Vision – South Yorkshire Police & South Yorkshire Fire & Rescue will collaborate to deliver more effective, efficient and economical services, making decisions that are in the best interests of the communities we serve.

Identity – South Yorkshire Police and South Yorkshire Fire & Rescue are distinct organisations with different core purposes but with a common objective, to keep the communities of South Yorkshire safe. We also share the desire to deliver the highest quality of service possible within the financial envelope we have. In several areas the best way of doing this is together through collaboration.

Shared Motivation – There may be a legal requirement to collaborate, but it is also the right thing to do, we see it as a means to improve or maintain appropriate quality while meeting our budgetary challenges. We are committed to collaboration and will ensure this is understood clearly across the organisations.

Efficiency and Effectiveness – It is crucial that our collaborative work adds meaningful, innovative and tangible benefit whether this be through improved service delivery or appropriate service for a reduced cost. This may be through using economies of scale or combining our skills, resources and assets to provide the best services possible.

Deliverable Results – We recognise that if we are to bring our intent to bear we need to deliver tangible results that are noticed within our communities and amongst our staff. We already collaborate in numerous ways and this needs to become more apparent and developed further.

Expectation – The communities of South Yorkshire, their political representatives and our shared Inspectorate rightly expect us to collaborate; this will help us deliver greater efficiency and / or effectiveness to challenge established practices. Both organisations are public services and we can use collaboration to help the most vulnerable in society and influence the behaviour of others to reduce demand on our services.

Empowerment – Our colleagues are empowered to pro-actively collaborate to bring about operational effectiveness. We should be pragmatic about this and trust managers to develop ideas and work independently at a local level when it will bring about improvements within their respective areas.

Best for South Yorkshire – The communities that we serve rightly expect us to act in their best interests. We should be prepared to put forward proposals and make decisions that put the interests of the public ahead of our own individual organisations. Putting the public we serve first should be at the heart of our decision making.

Opportunity – As austerity continues both organisations are undergoing major organisational change, this presents a real opportunity to take advantage of the ongoing reform to bring about positive collaborative change.



**South
Yorkshire
Police and Crime
Commissioner**

Your Voice



**SOUTH YORKSHIRE
FIRE & RESCUE
AUTHORITY**

