

23 January 2018

Freedom of Information Request - Reference No: 20180068

REQUEST

1) Please reveal the total number of days that staff (officers and civilian employees) were absent due to a mental health related illness (e.g. psychological disorders including anxiety, stress, depression) during the 2009/10 financial year. Please also give the total number of staff for the same year.

2) Please reveal the total number of days that staff (officers and civilian employees) were absent due to a mental health related illness (e.g. psychological disorders including anxiety, stress, depression) during the 2010/11 financial year. Please also give the total number of staff for the same year.

3) Please reveal the total number of days that staff (officers and civilian employees) were absent due to a mental health related illness (e.g. psychological disorders including anxiety, stress, depression) during the 2016/17 financial year. Please also give the total number of staff for the same year.

RESPONSE

I contacted our Absence Team within HR Shared Services for assistance with your questions about days lost due to Psychological Disorders. I also approached our Workforce Planning Unit for the Headcount figures per year. Following a search of their records, I have been provided with the enclosed statistics:

	2009-2010	2010-2011	2016-2017
Police Staff			
Total Days of Absence	2159	4323	3928
Total Number of Staff*	3063	2839	2325
Police Officers			
Total Days of Absence	1570	2616	8153
Total Number of Officers*	2983	2921	2484

**The figures are Headcount stats taken as at 31 March 2010, 2011 & 2017 respectively*