

EQUALITY ANALYSIS FOR POLICY/PROCEDURE

This document should be used to conduct Equality Analysis (EA) in relation to **new** and **existing** Policy and Procedure Documents.

Policy/Procedure Reference and Title:	P11 Mobilisation
Summary of contents - This Policy/Procedure directs staff by:	
This document is the Force's policy on the mobilisation of resources within the Force, regionally or nationally, in support of planning and policing operations, public events, football and policing arrangements in connection with Royal or VIP visits.	

Whilst all EA is reviewed at least biennially, this document is a live record and should be continually updated and reviewed. (Please include details of stakeholder consultation **below**). For further detailed advice on EA please contact the Diversity Unit, HR Strategy & Change.

SECTION 1

Does this document relate to the treatment of people?	No *
Please describe why:	
Although Officers and Staff will need to consider the treatment of people in the execution of their duties as part of planning and mobilisation of resources for policing operations and events, this policy does not give advice or direction on how to deal with those people involved.	
*Move to Section 1B.	

SECTION 1B

Does the process referred to in this document relate to the treatment of people?	Yes (complete all sections)
Officers and Staff will need to consider the treatment of people when planning operations and events / providing mutual aid, and what is to be required of people by requesting the mobilisation of certain resources. It will also be a consideration when interacting with people during the execution of their duties as part of policing these operations and events.	
*Move Straight to Signature	

SECTION 2

NOT PROTECTIVELY MARKED

Is there any adverse impact on any group based on a protected characteristic?	N
If yes, please describe how this impact is explained or justified?	
What action have you taken to mitigate or remove any adverse impact?	

SECTION 3

Is there any positive impact on any group based on a protected characteristic?	N
If yes, please record reasoning:	

SECTION 4

This section details the start date of the EA and consultations that have been carried out in the development or review of this policy or procedure.

Name of Person completing the Equality Analysis:	Katie Newbould	Version 1 Start Date	30/05/17
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CONSULTATION

List below who you have consulted with on this policy or procedure (incl. committees, groups, etc):

Role & Title	Date Consulted	Version

Signature of person checking Equality Analysis*: <small>*This should be the Policy Owner</small>	Ch Supt Steven Graham, Head of JSO(U)	Date:	30/05/17
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